

At Coffee Day Enterprises Limited, we have integrated activities geared towards corporate social responsibility into our operations, thereby achieving commercial success in ways that honor ethical values and respect people, communities, and the environment. Our footprint across economic, social and environmental initiatives is a reflection of its overall objective. We strive to preserve the natural beauty and history, along with the natives of the land – the people, wildlife and the forest cover.

**Purpose:**

This policy sets out the Company's commitment & approach towards Corporate Social Responsibility. The Company endeavors to facilitate livelihood opportunities, socio-cultural development and environmental sustainability in areas of its operations.

**Focus Areas:**

In accordance with the requirements of the Companies Act, 2013 ("the Act"), the Company's CSR programs shall mainly focus on the following areas:

- Support technical / vocational Institutions for their self-development.
- Employment enhancing vocational skills among women & the differently-abled people.
- Partnerships to preserve & promote indigenous heritage, culture, arts and handicrafts.
- Ensuring environmental sustainability, ecological balance, protection of flora & fauna, agro forestry, conservation of natural resources and maintaining quality of soil, air and water by facilitating capacity building & promoting sustainable agricultural practices to our major coffee supplier's.
- Disaster relief and rehabilitation programs

However, the Company may choose to undertake additional CSR Activities falling within the purview of Schedule VII of the Companies Act, as may be amended from time to time, based on the recommendations of the CSR Committee.

**CSR Committee:**

- The CSR Committee shall comprise three or more directors of which, at least one will be an independent director.
- The CSR Committee of the Company shall be responsible for:
  - a. Formulating and recommending to the Board the CSR Policy which shall indicate activities to be undertaken in line with Section 135 read with Schedule VII of the Companies Act.
  - b. Recommending to the Board the CSR expenditure to be incurred.
  - c. Monitor the implementation of the CSR Policy from time to time



**COFFEE DAY  
ENTERPRISES  
LIMITED**

**CORPORATE SOCIAL  
RESPONSIBILITY (CSR)  
POLICY**

Issue No. 01

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**Responsibility of the Board of Directors:**

The Board shall be responsible for –

- Approving the CSR policy of the Company as may be recommended by the CSR Committee, subject to necessary changes/modifications as the Board may deem fit.
- Ensuring that in each financial year the Company spends such amounts for CSR activities as may be stipulated in the Act, as amended from time to time. (presently 2% of the average net profits of the Company made during the three immediate preceding financial years)
- Ensuring that the activities as are included in the CSR Policy are undertaken by the Company

**CSR Budget:**

The amounts to be spent by the Company shall be as stipulated under the Act, as amended from time to time (presently 2% of the average net profits of the Company for the preceding three financial years) and as approved by the Board.

Any surplus arising out of the CSR projects or programs or activities will not form part of business profits of the Company.