

Brief Profile of Board of Directors

V.G. Siddhartha is the Chairman and Managing Director of our Company. He has a long association with coffee, given the family's interests in coffee plantations for more than 130 years, and he has an experience of approximately over 2 decades in the coffee business. He set up CDGL in 1993 to export coffee beans and later forayed into coffee retailing in different formats in India. He also set up his own stock broking firm, Sivan & Co., at Bengaluru. He was recognized as "The Entrepreneur of the Year" by Economic Times in September 2003. In 2014, he was also awarded with 'ET Retail Hall of Fame' for his contribution to the growth in retail sector.

Malavika Hegde is a Non-Executive Director of our Company. She holds a bachelor's degree in Commerce from the Bangalore University. She is the wife of Mr. V.G. Siddhartha and has significant years of experience in the business of coffee growing, procurement, processing, export and retail. She is in charge of the overall responsibilities of operating the hospitality business since 2008.

S.V. Ranganath is an Independent Director of our Company. He is an officer of the Karnataka-75 cadre of the Indian Administrative Service. He has worked as a civil servant in various capacities, including as the Chief Secretary, Government of Karnataka and Principal Secretary to the Chief Minister of Karnataka. He has been trained in various management concepts from institutes such as the Indian Institute of Management, Bengaluru and the Management Development Institute. Further, he has been on the board of directors of Indian Investment Centre, Abu Dhabi, Industrial Finance Corporation of India. He has also been the Chairman of the India Coffee Board.

M.D. Mallya is an Independent Director of our Company. He holds a bachelor's degree in engineering from the University of Mysore and a postgraduate diploma in industrial management from the Indian Institute of Science, Bengaluru. He has been the Chairman and Managing Director of Bank of Baroda and is currently serving on the Board of Directors of various organizations. Prior to joining the Bank of Baroda, he was the Chairman and Managing Director of the Bank of



Maharashtra. He started his banking career from Corporation Bank in August 1976. In a career spanning over 36 years, he has acquired significant experience in the banking sector working at various positions and carrying out various assignments.

Dr. Albert Hieronimus is an Independent Director of our Company. He holds a diploma in mathematics and a doctorate in business and social sciences, both from the University of Cologne, Germany. He has been on the Board of Mindtree Limited for a span of 11 years and has previously been the Chairman of the executive board at Bosch Rexroth AG since February 2008. He has over 30 years of experience in the Mannesmann and Bosch group companies. In 2003, he became the Chairman of Motor Industries Company Limited.

Sanjay Omprakash Nayar is a Non-Executive and Nominee Director of our Company. He holds a bachelor's degree in science (mechanical engineering) from University of Delhi and a post graduate diploma in management from the Indian Institute of Management, Ahmedabad. He is currently the Chief Executive Officer of KKR India Advisors Private Limited. Prior to joining KKR India Advisors Private Limited in 2009, he has worked with Citigroup for nearly 24 years where he was the chief executive officer for India operations for the period from 2002 to 2009.