

Brief Profile of Board of Directors

V.G. Siddhartha is the Chairman and Managing Director of our Company. He has a long association with coffee, given the family's interests in coffee plantations for more than 130 years, and he has an experience of approximately over 2 decades in the coffee business. He set up CDGL in 1993 to export coffee beans and later forayed into coffee retailing in different formats in India. He also set up his own stock broking firm, Sivan & Co., at Bengaluru. He was recognized as "The Entrepreneur of the Year" by Economic Times in September 2003. In 2014, he was also awarded with 'ET Retail Hall of Fame' for his contribution to the growth in retail sector.

Malavika Hegde is a Non-Executive Director of our Company. She holds a bachelor's degree in Commerce from the Bangalore University. She is the wife of Mr. V.G. Siddhartha and has significant years of experience in the business of coffee growing, procurement, processing, export and retail. She is in charge of the overall responsibilities of operating the hospitality business since 2008.

S.V. Ranganath is an Independent Director of our Company. He is a former Indian Administrative Service (IAS) officer of Karnataka cadre. He retired as Chief Secretary, Government of Karnataka. As a Civil Servant, he worked in various capacities both in Government of India and Government of Karnataka. Previously, he was also the Chairman, Indian Coffee Board and Resident Director, Indian Investment Centre, Abu Dhabi. He also served as Principal Secretary to various Chief Ministers of Karnataka, Additional Secretary & Financial Adviser in the Department of Space and also Member [Finance] to the Space Commission, Atomic Energy Commission and Earth Commission. Post retirement from 2014-2017 he was the non-executive Chairperson of IFCI.

Dr. Albert Hieronimus is an Independent Director of our Company. holds a diploma in mathematics and a doctorate in business and social sciences, both from the University of Cologne, Germany. He has been on the Board of Mindtree Limited for a span of 11 years and In 2003, he became the Chairman of Motor



Industries Company Limited, further he has previously been the Chairman of the executive board at Bosch Rexroth AG for over a decade.

He has over 30 years of experience in the Mannesmann and Bosch group companies.

Sanjay Omprakash Nayar is a Non-Executive and Nominee Director of our Company. He joined KKR in 2009 and is a Member and CEO of KKR India. He is also a member of the Asia Portfolio Management Committee and Asian Investment Committee. He is on the board of KKR's portfolio companies, Radiant Healthcare, Bharti Infratel, Coffee Day Holdings, and has had significant involvement with KKR's investment in Apollo Hospitals. He also supports expanding the range of KKR's credit and capital markets offerings across the region. Prior to joining KKR, he served as CEO of Citigroup's Indian and South Asian operations and as a member of Citigroup's Management Committee and Asia Executive Operating Committee. Currently, he is a member of the board of USISPF, and SEBI's NISM Board of Governors. Serves on the Board of Emerging Markets Private Equity Association (EMPEA), Washington D.C; and Indian School of Business (ISB); and Founding Member of Brookings, Mr. Nayar was the deputy Chairman of the Indian Banks Association (IBA); the Committee of the Reserve Bank of India tasked with building a Centre for Advanced Financial Learning (CAFRAL); Co-Chairman of the Banking Committee for the Federation of Indian Chambers of Commerce and Industry (FICCI). He also served as the Chairman of the Indian Private Venture Capital Association.

Sulakshana Raghavan is the Managing Director of Landor Mumbai She has been at Landor for more than eighteen years. She has worked at Landor's San Francisco, New York and London offices in various roles including naming manager, brand strategist, corporate strategist and client director before setting up Landor in Mumbai and then heading the business. Lulu spearheaded Landor's entry into the Sri Lankan market where the company has been operating through a partnership for over five years now. She is a renowned industry commentator and thought leader. She anchored Bloomberg UTV's Beyond Logo show and is a speaker and moderator at brand and design conferences. Lulu was named one of India's 50

**COFFEE
DAY**

most influential women in media, marketing and advertising in 2015 by IMPACT Magazine. Lulu was on the Cannes Lions Design Jury and the Young Lions Design Jury at the Cannes Lions Festival of Creativity in 2018. She passionately evangelises the power of design and brands to create commercial value and social impact.